India Equity Research | Retail May 16, 2022 IPO Note

# **Ethos Limited**

channel and digital team capabilities.

development of this space currently.

luxury and high luxury watch categories.

Refer to important disclosures at the end of this report



#### Issue Details

Price Band (Rs)	836-878
Issue Opens	May 18, 2022
Issue Closes	May 20, 2022
Issue Size (lakh shares)	53.79-55.94
Issue Size (Rs lakhs)	46,763-47,229
Shares o/s pre-issue (lakhs)	190.78
Shares o/s post-issue (lakhs)	233.49-235.64
Post issue market cap (Rs crores)	1,970-2,050

# Issue Structure

QIBs	50%
Non-Institutional Category	15%
Retail	35%

#### Objects of the issue

[A] Repayment or pre-payment, in full or in part, of all or certain borrowings availed

[B] Funding working capital requirements

[C] Financing the capital expenditure for:

 (i) establishing new stores and renovation of certain existing stores and
 (ii) upgradation of enterprise resource planning software

[D] General corporate purpose

# Shareholding pattern (%) Post issue



Source: Ethos RHP Document, Emkay Research

Financial Snapshot (Consolidated)

Particulars	As at and for nine months ended	As at and for t	he year ende	d March 31
(Rs. in lakhs, except per share data)	December 31, 2021	2021	2020	2019
Equity share capital	1,877.55	1,821.28	1,821.28	1,690.17
Net worth	19,804.41	15,559.69	14,985.11	13,038.76
Revenue from operations	41,859.31	38,657.07	45,784.91	44,352.90
Profit/(loss) for the period/year	1,598.78	578.53	-133.40	988.88
Earnings/(loss) per Equity Share (basic)	8.74 #	3.18	-0.75	5.22
Earnings/(loss) per Equity Share (diluted)	8.74 #	3.18	-0.75	5.22
Net asset value per Equity Share	105.48	85.43	82.28	77.14
Total Borrowings##	8,675.96	5,198.83	7,574.69	7,706.52

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Ethos is one of the largest watch retailers in the Indian premium and luxury watch industry.

According to the 'Industry Report on Premium and Luxury Watch Retail in India dated April 26, 2022, prepared by Technopak Advisors Private Limited', Ethos has a market share of ~13% in the Rs 6,615 crores premium & luxury watch market (FY20), enabled by the portfolio of 50 luxury brands and a pan-India retail presence, supported by omni-

In addition to the pan-India presence through 50 retail stores in 17 cities, Ethos also offers an omni-channel experience through its website 'www.ethoswatches.com', which is India's largest website for premium and luxury watches in terms of the number of brands and watches offered (Source: 'Industry Report on Premium and Luxury Watch Retail in India dated April 26, 2022, prepared by Technopak Advisors Private Limited' available on

Apart from premium and luxury watch retail, Ethos also undertakes retail of pre-owned luxury watches under the 'certified pre-owned' (CPO) luxury watch lounge located in national capital territory of New Delhi and has plans to expand into other luxury categories through its agreements with global luxury luggage/jewellery brands Rimowa/ Messika. According to the 'Industry Report on Premium and Luxury Watch Retail in India dated April 26, 2022, prepared by Technopak Advisors Private Limited', the CPO market is a

complementary market and has grown to about a 1/3rd of global premium and luxury

watch sales. In India, the market is still at a nascent stage, with Ethos driving the

Going ahead, Ethos' strategy is to improve assortment for existing brands as well as bring

new brands to India through exclusive partnerships or otherwise, expand retail presence

with 13 new stores and scale-up complimentary channels of CPO/ other luxury categories.

Ethos' avg. selling price (ASP) has increased from Rs 73,261 in Fiscal 2019 to Rs

1,42,795 for the nine months period ended December 31, 2021, led by increase in mix of

The Rs 47,228.56 lakh IPO includes Rs 37,500 lakhs fresh issue [cap price] and an OFS of 11.08 lakh shares. Following the listing, the m-cap at the cap price would be Rs 2.050.06 crores. Ethos plans to utilize the proceeds of the fresh issue to repay borrowings

(Rs 2,989.09 lakhs), fund working capital (Rs 23,496.22 lakhs), finance capital

expenditure for new stores/renovation of certain stores (Rs 3,327.28 lakhs), upgrade of

ERP (Rs 198.01 lakhs) and the rest for general corporate purposes.

the following link: https://www.ethoswatches.com/investors-information).

# **Issue details**

Ethos is India's one of the largest luxury and premium watch retail players, with a 13% share in the total retail sales in premium and luxury segment and a 20% share in the exclusively luxury segment in the financial year 2020, (Source: 'Industry Report on Premium and Luxury Watch Retail in India dated April 26, 2022, prepared by Technopak Advisors Private Limited' available on the following link: https://www.ethoswatches.com/investors-information).

Ethos is a subsidiary of listed company KDDL Ltd. KDDL, along with its subsidiary Mahen Distribution and the promoter group, has a pre-offer stake of ~81% in Ethos, which shall drop to ~62% after a successful IPO [cap price]. The IPO is a combination of Rs 37,500 lakhs fresh issue [cap price] and an OFS of 11.08 lakh shares, taking the total IPO size to Rs 47,229 lakh. The price band is Rs 836-Rs 878 per share. At the cap price, the post-money M-cap would be Rs 2,050 crores. In addition, Ethos has done a pre-IPO round of Rs 2,500 lakhs at Rs 826/share.

EXHIBIT T. ISSUE Details	
Issue Open-Close date range	May 18-20, 2022
Face Value (Rs/Share)	10
IPO Price Band (Rs/Share)	
[A] Floor Price	836
[B] Cap Price	878
Market Lot (Shares. No.)	17
Issue details at the floor price of price band	
Issue size (lakh shares)	55.94
Issue size (Rs lakhs)	46,763.19
Fresh issue (Rs lakhs)	37,500.00
Shares outstanding post IPO (lakhs)	235.64
Market cap (Rs crores)	1,969.93
Issue details at the cap price of price band	
Issue Size (lakh shares)	53.79
Issue Size (Rs lakhs)	47,228.56
Fresh issue (Rs lakhs)	37,500.00
Shares outstanding post IPO (lakhs)	233.49
Market cap (Rs crores)	2,050.06
Source: Emkay Research	

## Exhibit 1: Issue Details

# Exhibit 2: Shareholding Pattern at the cap price of IPO price range of Rs 836-Rs 878

Particulars	Pre IPO-Shareholding		050 (lables)	Post IPO-Sharehol	ding [Cap Price]
	Shares (lakhs)	Shareholding (%)	OFS (lakhs)	Shares (lakhs)	Shareholding (%)
KDDL Limited	121.20	63.53	5.00	116.20	49.76
Mahen Distribution Limited	22.93	12.02	0.50	22.43	9.61
Yashovardhan Saboo	3.77	1.98	2.75	1.02	0.44
Total Promoters	147.90	77.52	8.25	139.65	59.81
Anuradha Saboo	0.68	0.36	0.60	0.08	0.03
Jai Vardhan Saboo	1.08	0.56	0.15	0.93	0.40
Saboo Ventures LLP	3.91	2.05	1.50	2.41	1.03
VBL Innovations	0.21	0.11	0.11	0.10	0.04
Other Promoter Group	0.78	0.41	-	0.78	0.33
Total Promoter & Promoter Group	154.54	81.01	10.61	143.94	61.65
Mukul Mahavir Agrawal	9.24	4.84	-	9.24	3.96
Alchemy Capital	5.13	2.69	-	5.13	2.19
Siddharth lyer	4.92	2.58	-	4.92	2.11
Abakkus Growth Fund	3.03	1.59	-	3.03	1.30
Pulkit Sekhsaria	2.73	1.43	-	2.73	1.17
Mackertich Consultancy	2.40	1.26	-	2.40	1.03
Other Public Shareholders	8.80	4.61	0.48	62.12	26.60
Total Shares outstanding	190.78	100.00	11.08	233.49	100.00
Source: Emkay Research					

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The object of the issue is to repay borrowings (Rs 2,989.09 lakhs), fund working capital (Rs 23,496.22 lakhs), finance capex for new stores/renovation of certain stores (Rs 3,327.28 lakhs), up-gradation of ERP (Rs 198.01lakhs) and the rest for general corporate purposes.

# Exhibit 3: Proposed schedule of IPO + Pre-IPO proceeds utilization

Exhibit 3: Proposed schedule of IPO + P	re-IPO proceeds ι	utilization			(Rs in lakhs)
		Amount to be funded	Estimated deployment	Estimated	Estimated
Particulars	Total estimated	from the Net	of Net Proceeds and	deployment of Net	deployment of Net
i antonars	cost	Proceeds and the	the Pre-IPO Placement	Proceeds in Fiscal	Proceeds in Fiscal
		Pre-IPO Placement	in Fiscal 2022	2023	2024
Repayment or pre-payment, in full or in					
part, of all or certain borrowings availed by	2,989.09	2,989.09	-	2,989.09	-
Ethos					
Funding working capital requirements	23,496.22	23,496.22	2,499.98	10,498.57	10,497.67
of Ethos	20,400.22	20,400.22	2,400.00	10,400.01	10,407.07
Financing the establishment of new stores	3,327.28	3.327.28		2,906.12	421.16
and renovation of certain existing stores	5,527.20	5,527.20	-	2,900.12	421.10
Financing the upgradation of Enterprise	109.01	109.01		109.01	
Resource Planning (ERP)	198.01	198.01	-	198.01	-
General Corporate purpose*	[•]	[•]	[•]	[•]	[•]

Source: Ethos RHP Document, \*To be finalised upon determination of the Offer Price and updated in the Prospectus prior to filing with the RoC. The amount utilised for general corporate purposes shall not exceed 25% of the Gross Proceeds from the Fresh Issue

# **Business Overview**

Ethos is India's one of the largest luxury and premium watch retail player (Source: 'Industry Report on Premium and Luxury Watch Retail in India dated April 26, 2022, prepared by Technopak Advisors Private Limited' available on the following link: https://www.ethoswatches.com/investors-information), delivering a content-led luxury retail experience through its online and physical presence. In addition to its chain of 50 physical retail stores in 17 cities in India, Ethos also offers an omni-channel experience to its customers through its website and social media platforms.

Ethos has a sizeable portfolio of premium and luxury watches in India, enabling it to retail 50 premium and luxury watch brands like Rolex, Omega, IWC Schaffhausen, Jaeger LeCoultre, Panerai, Bvlgari, Rado, Longines, Tissot. The company enjoys a market share ~13% in the 'premium and luxury watch retail' segment in India.

Category	Price Range (INR)	Key Brands
High Luxury	>10,00,000	GP GIRARD-PERREGALIX Moser's Cie. PATEK PHI GENEV GENEV GENEV GENEV
Luxury	2,50,000-10,00,000	
Bridge to Luxury	1,00,000 -2,50,000	LONGINES ORIS BARGE DASA
Premium	25,000 -1,00,000	TISSOT SEIKO MOVADO RAYMOND WEIL *
Fashion	5,000 -25,000	RAGA Fossil G-SHOCK
Mass	<5,000	maxima sonata CASIO
Note- Brands pu	t in above price ranges if mo	st of their SKUs lie in the given ranges.

#### Exhibit 4: Price positioning of luxury watch brands in India

Source: 'Industry Report on Premium and Luxury Watch Retail in India dated April 26, 2022, prepared by Technopak Advisors Private Limited' as a part of RHP

The Indian watch market is sizeable and pegged at Rs 13,500 crore in FY 2020. It is expected to grow at a ~10.6% CAGR over FY20-25E to reach Rs 22,300 crores on the back of several factors like higher brand consciousness, greater purchasing power, digitization, and increasing urbanization.

In addition to premium and luxury watch retail, Ethos also undertakes retail of certified pre-owned luxury watches under 'Certified Pre-Owned' ("CPO") luxury watch lounge located in the national capital territory of New Delhi. CPO is a destination for selling and buying pre-owned luxury watches under technical expert supervision providing a 360- degree physical inspection and verification of watches and certified with a two-year warranty.

#### Exhibit 5: Ethos largely plays in premium to high-luxury watch segments while presence in fashion and mass segments is limited

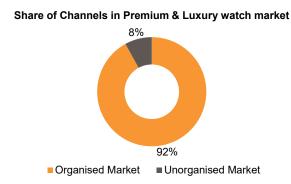
Particulars	Drice Segment (De)	FY 2020		FY20-25E	FY 2025E
Fatticulars	Price Segment (Rs)	Size (Rs CR)	Share%	Size (Rs CR)	CAGR %
High Luxury	Above 10 L	540	4%	1,040	14
Luxury Watches	2.5-10L	810	6%	1,492	13
Bridge to Luxury	1-2.5 Lakh	1,890	14%	3,406	12.5
Premium	25k- 1 lakh	3,375	25%	5,948	12
Fashion	5-25k	2,835	21%	4,996	12
Mass & Mid Watches	Below 5000	4,050	30%	5,420	6
Total		13,500	100%	22,300	10.60%

Source: 'Industry Report on Premium and Luxury Watch Retail in India dated April 26, 2022, prepared by Technopak Advisors Private Limited' as a part of RHP

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The branded players sell through both organized and unorganized channels. However, the unorganized channel is largely limited to Mass-Mid and Fashion segments, while Premium/Luxury brands sell majorly through the organized channel. The organized market contributes to 92% of the market for premium & luxury watches.

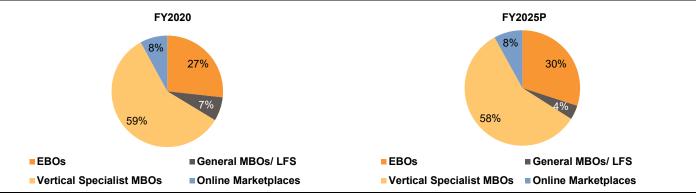
Exhibit 6: Premium and Luxury watch retail market is largely an organized industry in India



Source: 'Industry Report on Premium and Luxury Watch Retail in India dated April 26, 2022, prepared by Technopak Advisors Private Limited' as a part of RHP

The share of EBOs/vertical specialist MBOs in the organised premium and luxury market is expected to change from 86% in FY20 to 88% in FY25. This share includes sales from physical stores and from own websites of the vertical specialists.

#### Exhibit 7: EBOs and vertical specialist MBOs form a majority of the retail channel mix for the premium & luxury market



Source: 'Industry Report on Premium and Luxury Watch Retail in India dated April 26, 2022, prepared by Technopak Advisors Private Limited' as a part of RHP. Both online & offline revenue included in above channels i.e in Vertical Specialist MBOs, EBOs, General MBOs/LFS. Hence, commerce marketplaces are exclusively Online marketplaces

#### Exhibit 8: Market Shares of key vertical specialist in the premium and luxury watch space

Vertical Specialist Premium & Luxury MBOs	FY20 Revenue (Rs Cr)	Share in Luxury Watch Market	Share in Premium & Luxury Watch Market
Ethos Limited	457.8	20%	13%
Kapoor Watch	242.4	10%	7%
Johnson Watch	161.6	7%	4%
Zimson	150.5	6%	4%
Kamal Watch	111.2	5%	3%
Khimani Watch	55.9	2%	2%
Helvetica Boutique	35.7	2%	1%

Source: 'Industry Report on Premium and Luxury Watch Retail in India dated April 26, 2022, prepared by Technopak Advisors Private Limited' as a part of RHP

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Exhibit 9: Product range (number of SKUs) & price range for key luxury watch retailers
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Vertical Specialist		No of SKUs		Price
ventical opecialist	Bridge to Luxury	Luxury	High Luxury	Price Range (Rs)
Ethos	1,214	1,434	657	Up to 3,41,18,000
Zimson	575	1,099	-	Up to 7,82,100
Johnson Watch Co.	403	582	537	Up to 5,53,00,000
Kapoor Watch Co.	465	572	284	Up to 84,50,000
Helios	134	22	-	Up to 6,00,000

Source: 'Industry Report on Premium and Luxury Watch Retail in India dated April 26, 2022, prepared by Technopak Advisors Private Limited' as a part of RHP, Retailer Website. Above data excludes Rolex SKUs for all Retailers due to price unavailability. Price range excluding watches which are sold out/ Price not mentioned on website.

According to 'Industry Report on Premium and Luxury Watch Retail in India dated April 26, 2022, prepared by Technopak Advisors Private Limited' available on the following link: https://www.ethoswatches.com/investors-information, Ethos is the leader among vertical specialist MBOs in the bridge-to-luxury, luxury and high-luxury segments, while in the fashion and premium segment, Helios is the leader in vertical specialist MBOs. They are the only premium and luxury watch retailers with a pan-India presence. There are a few regional players that are present in select regions like Kapoor Watch Co. and Johnson Watch in North India and Zimson, Kamal Watch in South India, and Art of Time in West India.

Exhibit 10: City-type	e mapping for ke	ey vertical specialist MB	Os

Vertical Specialist	<b>Total Stores</b>	Metro	Mini-Metro	Tier-1	Tier-2	Tier-3
Ethos	50	41%	39%	18%	2%	0%
Helios	112	26%	31%	20%	22%	1%
Johnson Watch Co.	10	100%	0%	0%	0%	0%
Kapoor Watch Co.	11	100%	0%	0%	0%	0%
Art of Time	2	100%	0%	0%	0%	0%
Zimson	30	0%	73%	23%	3%	0%

Source: 'Industry Report on Premium and Luxury Watch Retail in India dated April 26, 2022, prepared by Technopak Advisors Private Limited' as a part of RHP

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Vertical specialists house multiple watch brands, Indian as well as international, under one roof and are specialists in their vertical/category. The target audience for a vertical specialist are consumers who appreciate a wide assortment of brands and products to choose from. First-time buyers also prefer to buy from Vertical Specialists as consumers can compare different brands and vertical specialists have the expertise, skills, and technical knowledge to guide them better.

#### Exhibit 11: Retailing approach of key vertical specialists

Brand	Retailing Approach
	• With a Pan India presence, Ethos has made its presence across cities and regions through a network of stores and boutiques.
	Its 50 stores are spread across 17 cities.
	<ul> <li>Ethos Summit exclusively houses bridge to luxury, Luxury &amp; High Luxury Brands, while Ethos Stores house the premium &amp;</li> </ul>
	fashion range as well. Ethos has also opened Boutiques in partnership with prominent market leading brands like Rolex.
Ethos Limited	Ethos has an increased focus on customer experience through consultation with watch experts, prompt customer service,
Ethos Elinited	loyalty points, guides & research on various watches and brands, service & repair through Ethos Watch Care.
	• Ethos also actively retails through its website. Online purchase is digitally enabled for fashion and below range, while it is
	voice enabled for premium & luxury range.
	<ul> <li>Club Echo is the loyalty program of Ethos with registered members, and annually 35% business comes from repeat buyers registered with the program.</li> </ul>
	<ul> <li>Zimson is a South India centric regional Luxury Watch Vertical Specialist with a focus on Mini- Metro cites.</li> </ul>
Zimson	It has an active website for product and price discovery whereby customers can request a quote for purchase.
	<ul> <li>They also offer memberships, and reward points on purchase and by interacting with their social media handles.</li> </ul>
	- Johnson Watch Co.is a regional Luxury watch Vertical Specialist with increased focus on Metro and tier-1 cites, primarily
Johnson Watch	focusing on North India with stores in National Capital Territory of Delhi & Gurgaon, Haryana.
Co.	<ul> <li>Johnson Watch Co. retails over 16 premium &amp; luxury watch brands in India.</li> </ul>
C0.	• It has its website with personalised customer experience, customer support, promotions, product guidance etc. Online
	purchase is voice enabled through customer service team.
	<ul> <li>Kapoor Watch Co. is a family-owned regional luxury watch Vertical Specialist with high focus on Metro and tier-1 cites in North</li> </ul>
Kapoor Watch	India including National Capital Territory of Delhi, Gurgaon, Haryana & Noida, Uttar Pradesh.
Co.	<ul> <li>It has active online retail enablement whereby customers can contact sales agent for sales queries, purchase and after sales</li> </ul>
	service, while online purchase is voice enabled through customer service team.
	Helios is a pan-India vertical specialist by Titan Company Limited mainly operating in fashion & premium segment, with limited
Helios	bridge to luxury range.
	<ul> <li>It has a network of 112 stores spread across 47 cities.</li> </ul>
	<ul> <li>It actively retails through its website which offers sale, product guidance, live chat support, option to pre-book store visits etc.</li> </ul>
	<ul> <li>Helios also provide omnichannel experience by providing customers the choice to 'order online and collect from store,' 'reserve</li> </ul>
	online and try on in-store,' or 'get it shipped from nearest store.' Video shopping, online appointment booking, and endless
	aisle options are also available.

Source: 'Industry Report on Premium and Luxury Watch Retail in India dated April 26, 2022, prepared by Technopak Advisors Private Limited' as a part of RHP, Arranged in the order of highest to lowest SKUs on offer in luxury and bridge to luxury watch segment)

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# **Competitive Strengths**

## Access to a large luxury customer base

As per the 'Industry Report on Premium and Luxury Watch Retail in India dated April 26, 2022, prepared by Technopak Advisors Private Limited', the increase in the number of HNIs in fast emerging economies, such as China and India, has facilitated the increase of the wealth of people and thereby increasing the demand for luxury goods, including watches. Rise and acceptability of ecommerce and an increase in HNIs/UHNIs have led to an increase in the purchase of luxury watches via online channels in such markets.

As of March 31, 2022, Ethos has access to an HNI customer base of 283,300, and access to its digital platform has also increased from 15.47mn sessions in 2019 to 21.46mn sessions in December 31, 2021. Ethos believes access to a large number of luxury customers gives it a competitive advantage.

Ethos' Club Echo, operates as a dynamic incentive scheme, which provides benefits to repeat customers based on their cumulative purchasing over time. It also gives Ethos a unique insight into understanding the buying pattern of our customers. Ethos utilizes data from its Club Echo to drive highly accurate social media and digital campaigns. Club Echo also helps it to generate profitability by reducing servicing costs, reducing price sensitivity, increased spending and favorable recommendations passed on to potential customers

Financial Year	Total Billing (Rs in lakhs)	Club ECHO Sales (Rs in lakhs)	Repeat Customer Sales (Rs in lakhs)	Club Echo %	Repeat Share % (value)
	Α	В	С	D=B/A	E=C/A
Nine months period ending December 31, 2021	48,724.00	40,765.96	17,777.44	83.67%	36.49%
Fiscal 2021	44,877.00	38,886.75	16,492.34	86.65%	36.75%
Fiscal 2020	52,451.00	42,155.60	17,753.34	80.37%	33.85%
Fiscal 2019	51,287.53	36,744.82	17,296.83	71.64%	33.73%

#### Exhibit 12: Contribution of Club ECHO to Ethos sales

Source: 'Industry Report on Premium and Luxury Watch Retail in India dated April 26, 2022, prepared by Technopak Advisors Private Limited' as a part of RHP

# Leading luxury watch Omnichannel retail player of India

Ethos was quick to establish a robust digital infrastructure, which has been its key strength and enabled it to increase the customer base. Ethos' digital team consists of over 70 employees across different teams, and its website showcases over 50 brands, offering a great eco-system for visitors to not only purchase online but also to discover watches and understand their legacies. Ethos uses data collected across channels to re-market to the customers who have shown interest on its website or across the popular networks/social media platforms to remain at the top-of-mind for its customers.

Sales Channel	Fiscal 2019		Fiscal	2020 Fiscal 2021		Nine months period ended December 31, 2021		
	Sales	% Sales	Sales	% Sales	Sales	% Sales	Sales	% Sales
Stores	32,372.56	72.99%	32,322.37	70.60%	24,105.38	62.36%	27,924.56	66.71%
Online	11,980.34	27.01%	13,462.54	29.40%	14,551.69	37.64%	13,934.75	33.29%
Total	44,352.90	100.00%	45,784.91	100.00%	38,657.07	100.00%	41,859.31	100.00%

Source: 'Industry Report on Premium and Luxury Watch Retail in India dated April 26, 2022, prepared by Technopak Advisors Private Limited' as a part of RHP; **\*Sales which are initiated on Ethos' website, irrespective of whether the sale concludes on website or retail store are categorized as 'online sales'** 

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(Rs lakhs)

# Strategically located and well invested store network with attractive in-store experience

With 50 retail stores, over 7,000 varied premium and luxury watches and about 30,000 watches in stock at any given time, Ethos' retail stores are located strategically in shopping malls, airport terminals and other premium areas. Ethos' flagship stores are high-street stores, allowing lower mall dependency, which has proved to be a significant advantage, especially during the pandemic year, when all the shopping malls were directed to be closed down. For the nine months period ended December 31, 2021, Fiscals 2021, 2020 and 2019, the capital expenditure on opening new stores and refurbishing old ones was Rs 607.88 lakhs, Rs 1,088.36 lakhs, Rs 1,379.13 lakhs and Rs 1,394.46 lakhs, respectively. Ethos makes efforts to follow and monitor the development of luxury malls in India and contracts majority of the space allocated for watches before any competitor may initiate the process.

#### Strong and long-standing relationships with luxury watch brands

Ethos has a team of brand managers who work closely with brands to strategize and execute growth and brand building strategies. Through its strong and long-standing relationships with the world's leading luxury watch makers, the company is able to offer its customers respected luxury watches brands in the world, such as Omega, IWC Schaffhausen, Jaeger LeCoultre, Balmain, Panerai, Bvlgari, H. Moser & Cie, Rado, Longines, Baume & Mercier, Oris SA, Corum, Carl F. Bucherer, Tissot, Raymond Weil and Louis Moinet. Some of these business partnerships with brands like Omega, Rado, Tissot, Longines, Baume Mercier, IWC Schaffhausen, Jaeger LeCoultre, Carl F. Bucherer and Balmain have been ongoing for more than a decade.

#### Leadership position in an attractive luxury watch market

The watch market in India was valued at Rs 13,500 crores in Fiscal 2020 and is expected to grow at a CAGR of 10.6% to reach Rs 22,300 crores by Fiscal 2025 (Source: 'Industry Report on Premium and Luxury Watch Retail in India dated April 26, 2022, prepared by Technopak Advisors Private Limited' available on the following link: https://www.ethoswatches.com/investorsinformation). Ethos is the largest retailer for luxury watches in India, commanding a ~13% market share of the organized market for premium and luxury watch retail.

Retailer margins on bridge to the luxury segment ranges from 25%-28%, and luxury segments have a retailer margin of 20%-35% while retailer margins on premium watches range from 20% to 25% (Source: 'Industry Report on Premium and Luxury Watch Retail in India dated April 26, 2022, prepared by Technopak Advisors Private Limited' available on the following link: https://www.ethoswatches.com/investors-information). Ethos' average selling price (ASP) has increased from Rs 73,261 in Fiscal 2019 to Rs 1,42,795 for the nine months period ended December 31, 2021.

Exhibit 14:	Exhibit 14: Category mix for Ethos over the last few years (Rs lakhs)								
Category	Fiscal 2019		Fiscal 2020		Fiscal 2021		Nine months period ended December 31, 2021		
	Sales	% Sales	Sales	% Sales	Sales	% Sales	Sales	% Sales	
Fashion	4,653.44	10.52%	3,658.93	7.99%	2,169.08	5.61%	1,646.05	3.93%	
Premium	9,824.77	22.21%	10,241.32	22.37%	6,806.53	17.61%	5,509.85	13.16%	
Bridge to luxury	9,384.04	21.21%	9,864.59	21.54%	7,259.97	18.78%	7,742.55	18.50%	
Luxury	15,570.75	35.20%	17,482.94	38.18%	15,082.62	39.02%	15,326.47	36.61%	
High luxury	4,804.42	10.86%	4,537.06	9.92%	7,338.94	18.98%	11,634.49	27.79%	
Total	44,237.42	100.00%	45,784.84	100.00%	38,657.14	100.00%	41,859.40	100.00%	

#### Exhibit 14: Category mix for Ethos over the last few years

Source: 'Industry Report on Premium and Luxury Watch Retail in India dated April 26, 2022, prepared by Technopak Advisors Private Limited' as a part of RHP

# Founder-led company supported by a professional management team

Ethos benefits greatly from an experienced management team with deep industry know-how and knowledge. The management team is led by Managing Director Yashovardhan Saboo. In 1981, he promoted KDDL Limited and has since led it to the position of market leadership in India and abroad. Ethos' CEO, Pranav Saboo, has been instrumental in devising the strategy of making the online presence of the company. Manoj Subramanian, its Chief Operating Officer, has been intrinsically linked with the watch industry for several years. Board member, Patrik Paul Hoffman, has over 30 years of experience in the watch industry and has been at leadership positions with global watch brands and retailers. The experience of the company's committed and capable management team enables it to make informed decisions on key issues the business is facing. Further, trained and knowledgeable staff and dedicated after sales service team help customers during the process of watch selection.

# **Key Growth Strategies**

#### Expanding physical store network and increasing market share

Ethos expects the luxury watch market to continue to grow in India as well as neighbouring countries like of Bangladesh (Dhaka), Sri Lanka (Colombo), Nepal (Kathmandu) and Maldives (Male). Ethos' strategy for continued growth and market share gain is focused on the following:

- Successfully executing its pipeline of new store projects, as well as identifying attractive locations for opening new company-branded stores or mono-brand stores or relocating existing stores and continuing to upgrade its existing stores as and when necessary
- Growing sales and improving margins in its existing stores and via the online channel through product, merchandising, marketing, training, logistics and technological initiatives
- Proactively managing its store portfolio to improve operating margins

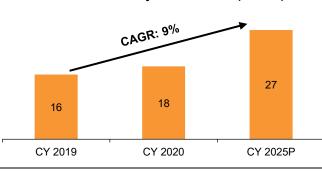
# Increasing watch brands portfolio

As part of its continuous efforts to offer the widest assortment of brands to its customer base, Ethos will continue to invest in entering into new brand relationships. They will also continue to nurture their existing brand relationships. Many of the world's leading watch brands are not yet present in India and Ethos intends to partner with them and bring these brands to India. In addition to increasing their brand portfolio, Ethos also intends to enter into and increase its exclusive arrangements for sale and marketing of premium and luxury watch brands in India. Presently, it has brands like Carl F. Bucherer, Raymond Weil, Oris SA, Corum, Parmigiani among others (Source: 'Industry Report on Premium and Luxury Watch Retail in India dated April 26, 2022, prepared by Technopak Advisors Private Limited', available on the following link: https://www.ethoswatches.com/investors-information), which are retailed only through Ethos in the Indian market.

#### Growing certified pre-owned luxury watch retail business

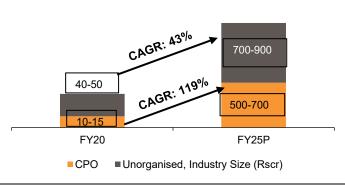
The global CPO luxury watch market was valued at USD18bn in CY20 and is expected to grow at a CAGR of 9% from CY19-CY25P to reach USD27bn. The adoption of the second-hand luxury watch market is emerging as one of the key reasons for growth and acceptance of luxury watches globally (Source: 'Industry Report on Premium and Luxury Watch Retail in India dated April 26, 2022, prepared by Technopak Advisors Private Limited' available on the following link: https://www.ethoswatches.com/investors-information). The global CPO market, which is a complimentary market over and above the overall global market for premium & luxury watches, was almost 33% the size of the overall premium and luxury watch market globally in CY20, and its size is expected to be 46% of the overall market in CY25. The overall luxury pre-owned market in India was valued at approximately Rs 40-50 crores in Fiscal 2020, with unorganised sector contributing ~80% of the market. The organized sector offering certification on pre-owned luxury watches is at a nascent stage in India and was valued at Rs 10-15 crores in Fiscal 2020. In comparison, the overall premium & luxury watch market in India was valued at Rs 6.610 crores in Fiscal 2020, making the CPO market to be around 0.2% of the overall market. The CPO share in India is currently miniscule and dominated by Ethos' CPO business. This market, however, presents an opportunity to grow significantly from the current base, in line with the global trends.

#### Exhibit 15: Size of CPO market globally



Global CPO Luxury Watch Market (USDbn)

#### Exhibit 16: Size of Indian CPO market



Source: 'Industry Report on Premium and Luxury Watch Retail in India dated April 26, 2022, prepared by Technopak Advisors Private Limited' as a part of RHP

Source: 'Industry Report on Premium and Luxury Watch Retail in India dated April 26, 2022, prepared by Technopak Advisors Private Limited' as a part of RHP

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# Drive Sales and gather data through Technological Innovations

Ethos plans to develop an application to offer personalized experience to customers and guide them through rich content for shopping. It will allow customers to shop through thousands of watches, create wish lists which can be shared with friends, and get advice from luxury watch consultants. They can buy watches through the application, request a viewing at home or setup an appointment at any of our stores. The application will feature several features like virtual reality, augmented reality, chatbots, and voice search, among other features. It will also feature watch recognition - a feature which will allow the user to click the picture of any watch seen on someone's wrist and then display to the user the entire data of the watch. It will then connect the user to a luxury watch consultant for more information about the watch. Visitors can upload their collections on the application and Ethos consultants from the pre-owned department can give valuations on these watches. Ethos will also launch an app for our certified pre-owned business, which will have similar features but will focus only on pre-owned luxury products. First-party and third-party data collected from user consent will be used for pin-point marketing through digital ad networks and social media. Data will also be used to make better purchase decisions to improve stock turns.

# Leveraging luxury watch retail business and access to luxury customers to expand into other luxury verticals

For category specialists in the luxury segment, growth through category extension is expected. Ethos has a thorough understanding of luxury customers and the related environment in India and has a ready database of HNIs in India. The company intends to leverage its strength of understanding of the luxury market, customers and products, reputation for authentic, high-end luxury products complemented by consistent customer service to foray into other luxury products in a short to medium term. Through its CPO platform, it has ventured into the sale of pre-owned luxury watches and intends to expand into other luxury products. Ethos has recently entered into an agreement with Rimowa, for retailing its range of luxury luggage and Messika for retailing their range of luxury jewellery in India.

#### Investing in their own brand

Ethos is in the process of buying brand names "ETHOS" and "SUMMIT" from promoter KDDL Limited. It has entered into an agreement to sell dated January 1, 2022, with KDDL Limited, for the transfer of brand names, trademarks, trade names logos and all related rights to "Ethos" in its name for an amount of Rs 3,900 lakhs. Out of Rs 3,900 lakhs, one third needs to be paid by March 31, 2022, another one third of payment will be made when trademark "Ethos" is transferred and the remaining amount will be paid when trade mark "Summit" is transferred and registered in its favour. Ethos seeks to allocate significant resources in positioning 'Ethos' and 'Ethos Summit' as premium stores having a variety of luxury and prestigious watch collections. Its branding plan comprises of activities, including online marketing, electronic media, print media, outdoor and event and sponsorship. The total expenses on advertisement and sales promotion for Fiscals 2019, 2020, 2021 and nine-month period ended December 31, 2021, were Rs 1,277.74 lakhs, Rs 1,406.30 lakhs, Rs 1,470.39 lakhs and Rs 1,831.48 lakhs respectively.

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# Background

# **Brief Profiles of Directors**

## Yashovardhan Saboo

Yashovardhan Saboo aged sixty-three (63) years is the Managing Director of our Company since November 5, 2007. He holds a post graduate diploma in management from Indian Institute of Management, Ahmedabad, Gujarat. He is the promoter of our Company and has vast experience of working in manufacturing and retail industry. He is also the promoter in KDDL Limited. He has been conferred with "Udyog Ratna" Award from PHDCCI in the year 2005.

# Anil Khanna

Anil Khanna aged sixty-three(63) years is an independent Director of our Company since November 5, 2007. He holds a degree in Bachelor of Arts (Economics, Mathematics) and is also a qualified Chartered Accountant from Institute of Chartered accountants of India. He holds Diploma in information system audit and is Certified Forensic Accountant and Fraud Detector from ICAI.

## Nagarajan Subramanian

Nagarajan Subramanian, aged sixty-six (66) years is an independent Director of our Company since June 29, 2011. He holds a degree in Bachelor of Technology (Mechanical Engineering) from College of Engineering, Madras, Tamil Nadu and a post graduate diploma in management from Indian Institute of Management, Ahmedabad, Gujarat. Prior to joining our Company, he was associated with Titan Industries Ltd., Walt Disney India Pvt. Ltd. Currently, he is running "en theos consulting", which is a boutique consultancy firm focusing on lifestyle retailing advisory.

# Neelima Tripathi

Neelima Tripathi, aged fifty-eight (58) years, is an Independent Director of our Company since August 9, 2016. She is a practicing advocate by profession and is registered with the Bar Council of Delhi. She is also a qualified Chartered Accountant from Institute of Chartered accountants of India. She has over 20 years of experience in handling civil litigations, arbitrations, appearances at tribunals, courts, commissions etc.

# Sundeep Kumar

Sundeep Kumar, aged sixty-four (64) years, is an Independent Director of our Company since October 6, 2016. He holds a bachelor's degree in economics from Delhi University and has done his Master of Business Administration from Indian Institute of Management, Ahmedabad, Gujarat. He has rich experience in field of communication and general management. He has been heading Corporate Affairs and Communication of Dalmia Bharat. He has also worked with Novartis Healthcare.

## **Dilpreet Singh**

Dilpreet Singh, aged sixty-three (63) years, is an Independent Director of our Company since April 9, 2018. He holds a bachelor's degree in law from the Delhi University and a master of personal management and industrial relations University Business School, Union Territory of Chandigarh. He is currently an employability consultant at Amazon Web Services India (AISPL). He has served in various capacities within IBM, including Vice President and human resource head at IBM India, human resource leader in the Middle East and Africa, director of human resource and resourcing at IBM Daksh.

## **Mohaimin Altaf**

Mohaimin Altaf, aged thirty-six (36) years, is an Independent Director of our Company since April 9, 2018. He has completed his Bachelor of Arts in Economics and Master of Business Administration from the Wharton School, University of Pennsylvania. Prior to joining our Company, he worked as a Strategy and M & A Analyst with Morgan Stanley, New York.

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### Manoj Gupta

Manoj Gupta aged fifty-three (53) years is an Executive Director of our Company since February 12, 2020. He holds a degree in Bachelor of Arts from University of Punjab and has done advance diploma in tool and die making from central scientific instruments organization, Indo-Swiss Training Centre. Prior to joining our organization, he has worked with Titan Industries Limited. He was also associated with KDDL Limited. Thereafter, he was transferred to our Company as Vice President Operations – Summit.

# Patrik Paul Hoffman

Patrik Paul Hoffman aged fifty-seven (57) years is a Non-Independent Director of our Company since June 11, 2021. He has done his education from Business School of the Association of Commerce, Switzerland (Accountant with Federal Diploma, CPA, Certified Public Accountant). He has also completed Marketing Management, International Management, Sales Management, Marketing Research and Marketing Decision Making from Andrews University, USA. He has over 30 years' experience in the watch industry and has been at leadership positions with global watch brands and retailers.

#### Chitranjan Agarwal

Chitranjan Agarwal aged fifty-five (55) is an Additional Director (Non-Independent) of our Company since April 1, 2022. He holds a degree in Bachelor of Commerce from Government College, Chandigarh. He has also completed his LLB from University of Delhi. He is also a qualified Chartered Accountant from Institute of Chartered accountants of India. He is holding valid Certificate of Practice and is practicing as an Independent Chartered Accountant since October 1990. He holds a Certificate in Corporate Social Responsibility and Certificate in Goods and Services Tax from the Institute of Chartered Accountants of India. He holds Certificate on the Global Financial Crisis from Yale University.

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